

OCCUPATIONAL HEALTH AND SAFETY POLICY

This policy will apply to *Verde Property Maintenance Ltd.* at all locations.

Verde Property Maintenance Ltd. is committed to providing a healthy and safe work environment for its workers and preventing occupational illness and injury. To express that commitment, we issue the following policy on occupational health and safety.

As the employer, *Verde Property Maintenance Ltd.* is responsible for the health and safety of its workers.

Verde Property Maintenance Ltd. will make every effort to provide a healthy and safe work environment. We are dedicated to the objective of eliminating the possibility of injury and illness.

As director, I give you my personal promise to take all reasonable precautions to prevent harm to workers.

Supervisors will be trained and held responsible for ensuring that the workers, under their supervision, follow this policy. They are accountable for ensuring that workers use safe work practices and receive training to protect their health and safety.

Verde Property Maintenance Ltd. through all levels of management will create a healthy and safe work environment. Cooperation should also be extended to others such as contractors, owners, officers etc.

The workers of *Verde Property Maintenance Ltd.* will be required to support this organizations health and safety rules.

It is the duty of each worker to report to the supervisor or manager, as soon as possible, any hazardous conditions, injury, accident or illness related to the workplace. In addition workers must protect their health and safety by complying with applicable Acts and Regulations and to follow policies, procedures, rules and instructions as prescribed by *Verde Property Maintenance Ltd.*

Verde Property Maintenance Ltd. will, where possible, eliminate hazards and, thus, the need for personal protective equipment. If that is not possible, and where there is a requirement, workers will be required to use safety equipment, clothing, devices and materials for personal protection.

Verde Property Maintenance Ltd. recognizes the workers duty to identify hazards and supports and encourages workers to play an active role in identifying hazards and to offer suggestions or ideas to improve the health and safety program.